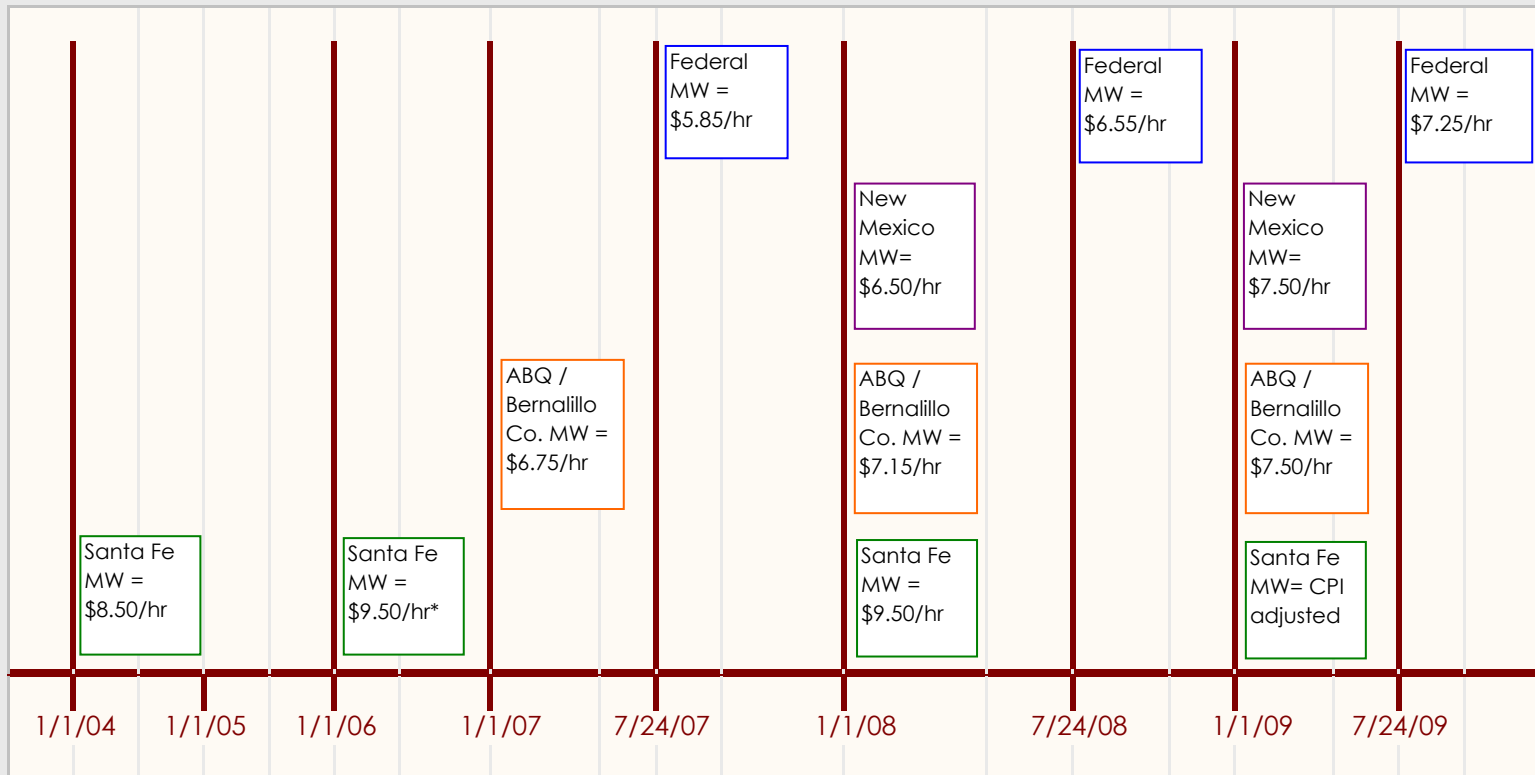


# Minimum Wage Timeline



This is how we anticipate the minimum wage to look for the next few years. When there is a difference between federal and local/state wages, the higher wage prevails. In most cases, the cash wage for tipped employees remains at \$2.13/hr. Tips and cash must equal minimum wage. Visit [www.nmrestaurants.org](http://www.nmrestaurants.org) for more details.

\* Prior to 11/07 this wage was for employers with 25 or more employees. After 11/07, the wage applies to all businesses required to have a city business license.