



## A NEW NATIONWIDE PROGRAM

**The Payroll Audit Independent Determination (PAID)** program expedites resolution of inadvertent overtime and minimum wage violations under the Fair Labor Standards Act, and provides a framework for employers to proactively resolve those violations without litigation.

Employers that self-report may work in good faith with the Wage and Hour Division to correct mistakes and provide due compensation to their employees. These employers will reduce their litigation costs and not be subject to liquidated damages or civil money penalties for compensation practices corrected through their **PAID** self-audits. WHD will oversee resolution of the potential violations by assessing the amount of wages due and supervising their payment to employees.

The program requires employers to review WHD's compliance assistance materials, carefully audit their pay practices, and agree to correct the pay practices at issue going forward.

For complete information about the **PAID** program, please visit [www.dol.gov/whd/PAID](http://www.dol.gov/whd/PAID).

